



**Whitby Lakes is an independently owned village, involving a very experienced team of people. Collectively, they have 100+ years of experience in the retirement village industry.**

- **Part-owners, Sandy Foster and Phil Molloy,** first met at Vision Senior Living where they worked together on a number of villages including Waitakere Gardens in West Auckland, Dannemora Gardens in East Auckland, Forest Lake Gardens in Hamilton, Kerikeri Gardens in the Bay of Islands and Papamoa Beach Gardens in the Bay of Plenty. Sandy also owns The Grove Orewa, a boutique retirement village. That's well over 1,000 individual homes that Sandy and Phil have been responsible for creating. With every development they take a very straightforward approach – "We always have a simple litmus test – how would we feel if we lived in the village?"
- **Village Manager, Anita Verry,** is an experienced Village Manager having held various management roles in Health and Aged Care. She is passionate about creating a community where people can relax and enjoy their retirement years knowing there's support on hand when and if needed. "We have a wonderful sense of warmth and community here at

Whitby Lakes. It's very welcoming and new people moving in feel right at home very quickly. They find themselves building new lasting friendships and getting involved in new activities and pastimes – they often find themselves a lot happier than when they were living on their own in the family home before they moved. Residents are often surprised they've discovered a wonderful new lifestyle so late in life."

- **Sales Manager, Vicki Hayward,** has worked at Whitby Lakes for the past five years, commuting from her home on the Kapiti Coast. "Living in Paraparaumu, you get to know retirement villages very well – in fact, many of my mother's friends live in villages on the Kapiti Coast. Our village is something quite special – located right next door to the shopping centre, and the lake – it really is one of the best located villages in the Wellington region." Vicki's passion is listening to the needs of future residents, finding an option that suits those needs, and then helping them through the process of moving into the village.

For all of the team, their happiest moment is when residents move in – when they often hear "I should have moved here years ago!"

